



COMBATING ANTI-LGBTIQ VIOLENCE AND HATE SPEECH AND STRENGTHENING AWARENESS RAISING AND FACT-BASED NARRATIVES ABOUT LGBTIQ PERSONS

Training for media and journalists

16 April 2026

Concept note

Organised by the SOGIESC Unit of Council of Europe and local NGOs Legebitra, DiH and TransAkcija.

Time: 09:00 to 17:00

Location: [MGML | Mestni muzej Ljubljana](#) | Gosposka 15 | 1000 Ljubljana

Trainers: Neo Nova, Camille Regache, Domen Savič

Language: English and Slovenian with interpretation

Participation: Journalists and media representatives involved in reporting on LGBTIQ issues and events

Context

Public debates around LGBTIQ rights in Slovenia have become increasingly visible in recent years, particularly in relation to transgender and gender-diverse people. While Slovenia has made certain legal and policy advances regarding equality and anti-discrimination, LGBTIQ persons continue to face social stigma, hostile public discourse, and structural barriers to full inclusion in public life. Hate speech targeting LGBTIQ communities remains present in both online spaces and public debate, often amplified through polarised political narratives around gender and sexuality.

Media reporting plays a crucial role in shaping public understanding of LGBTIQ people and issues. Journalists and media professionals influence the visibility of LGBTIQ communities, and the accuracy, tone and framing of information circulating in the public sphere. However, coverage of LGBTIQ topics in Slovenia continues to present several challenges. Monitoring by LGBTIQ civil society organisations indicates recurring patterns such as sensationalist framing, the use of inaccurate or outdated terminology, and the reproduction of hostile narratives without sufficient contextualisation. Coverage often focuses disproportionately on controversial aspects, particularly those related to trans people, which can contribute to misunderstanding and polarisation in public discourse.

These dynamics are not unique to Slovenia but reflect broader trends in which debates about gender and sexual diversity are increasingly politicised. In this context, journalists often face the challenge of reporting on complex and sensitive topics related to sexual orientation, gender identity and expression, and sex characteristics, while navigating public pressure, rapidly evolving terminology, and the spread of misinformation.



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Aim of the Training

This training aims to support journalists and media professionals in Slovenia in navigating these topics with greater confidence while reinforcing professional standards of accurate and ethical reporting on LGBTIQ issues. It aims to gather 10 to 30 participants for a one-day training that will include:

- An overview of the current state of LGBTIQ rights in Slovenia, the media laws and regulation around hate speech and LGBTIQ discrimination, providing some key dates and laws that shaped the current legislative landscape. This session will contain resources on the Slovenian LGBTIQ movement and local NGOs.
- A one-hour summary on inclusive language, specific vocabulary linked to the LGBTIQ identities, and the basic concepts of sexual orientation, sex characteristics, gender identity and expression, with a focus on sensationalist reporting and its specific language.
- How to conduct fair, accurate inclusive reporting on LGBTIQ issues with a reminder of ethics in journalism, a discussion around the terms to avoid and why, fuelled by personal experiences of the participants.

The training's goal is to strengthen journalists and media professional awareness on the unethical reporting's consequences on LGBTIQ lives and the rise of hate speech and anti-LGBTIQ discrimination. Supporting media professionals in navigating these topics, and strengthening their knowledge of terminology, legal and social context, and principles of responsible reporting is therefore essential to support accurate, fact-based and respectful media coverage.

Methodology

The training will be conducted by three trainers. The coordination team includes the Director of the Slovenian trans-specific organisation TransAkcija, the Director of the Slovenian NGO Državljan D/Citizen D, focussing on the inclusive promotion of human rights and digital rights, and a Council of Europe expert and trainer with a journalistic background.

Interactive moments and Q&A will be integrated as a part of the thematic sessions. One hour will be dedicated to a work-group session on various case studies. The articles will be chosen within the TransAkcija monitoring project of the Slovenian press on LGBTIQ issues.

The training is being implemented as part of the European Union and Council of Europe joint project titled "[*Combating anti-LGBTIQ violence and hate speech and strengthening awareness-raising and fact-based narratives about LGBTIQ persons*](#)", in co-operation with local NGOs Legebitra, DiH and TransAkcija.

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Usposabljanje za medije in novinarke_je

16. april 2026

Idejna zasnova

Organizirajo enota SOGIESC Sveta Evrope ter lokalne nevladne organizacije Legebitra, DiH in TransAkcija .

Čas: od 09:00 do 17:00

Lokacija: [MGML | Mestni muzej Ljubljana](#) | Gosposka 15 | 1000 Ljubljana

Izvajalci: Neo Nova, Camille Regache, Domen Savič

Jezik: angleščina in slovenščina s tolmačenjem

Udeležba: Novinarke_je in predstavnice_ki medijev, ki poročajo o LGBTIQ temah in dogodkih

Kontekst

Javne razprave o pravicah LGBTIQ v Sloveniji so v zadnjih letih postale vse bolj vidne, zlasti v zvezi s transspolnimi in spolno raznolikimi osebami. Čeprav je Slovenija dosegla določen napredek na področju zakonodaje in politike glede enakosti in boja proti diskriminaciji, se LGBTIQ osebe še vedno soočajo z družbeno stigmatizacijo, sovražnim javnim diskurzom in strukturnimi ovirami za polno vključevanje v javno življenje. Sovražni govor, usmerjen proti LGBTIQ skupnosti, je še vedno prisoten tako v spletnih prostorih kot v javni razpravi, pogosto pa ga še dodatno okrepijo polarizirani politični diskurzi o spolu in spolnosti.

Medijsko poročanje ima ključno vlogo pri oblikovanju javnega razumevanja LGBTIQ oseb in vprašanj. Novinarke_je in medijske_je strokovnjaki_je vplivajo na vidnost LGBTIQ skupnosti ter na točnost, ton in okvir informacij, ki krožijo v javni sferi. Vendar pa poročanje o LGBTIQ temah v Sloveniji še vedno predstavlja več izzivov. Spremljanje s strani LGBTIQ organizacij civilne družbe kaže na ponavljajoče se vzorce, kot so senzacionalistično okvirjanje, uporaba netočne ali zastarele terminologije ter ponavljanje sovražnih narativov brez zadostne kontekstualizacije. Poročanje se pogosto nesorazmerno osredotoča na kontroverzne vidike, zlasti tiste, povezane s trans osebami, kar lahko prispeva k nesporazumom in polarizaciji v javnem diskurzu.

Ta dinamika ni značilna le za Slovenijo, ampak odraža širše trende, v katerih se razprave o spolu in spolni raznolikosti vse bolj politizirajo. V tem kontekstu se novinarke_je pogosto soočajo z izzivom poročanja o zapletenih in občutljivih temah, povezanih s spolno usmerjenostjo, spolno identiteto in izražanjem ter spolnimi značilnostmi, hkrati pa se morajo spoprijemati z javnim pritiskom, hitro spreminjajočo se terminologijo in širjenjem napačnih informacij.

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Cilj usposabljanja

Cilj tega usposabljanja je podpreti novinarke_je in medijske strokovnjakinje_e v Sloveniji pri obravnavanju teh tem z večjo samozavestjo ter hkrati okrepiti strokovne standarde natančnega in etičnega poročanja o LGBTIQ vprašanih. Cilj je zbrati od 10 do 30 udeležencev za enodnevno usposabljanje, ki bo vključevalo:

- Pregled trenutnega stanja pravic LGBTIQ v Sloveniji, medijskih zakonov in predpisov v zvezi s sovražnim govorom in diskriminacijo LGBTIQ, vključno z nekaterimi ključnimi datumi in zakoni, ki so oblikovali trenutno zakonodajno okolje. Ta del bo vseboval vire o slovenskem LGBTIQ gibanju in lokalnih nevladnih organizacijah.
- Enourni povzetek o vključujočem jeziku, specifičnem besednjaku, povezanem z LGBTIQ identitetami, ter osnovnih pojmih spolne usmerjenosti, spolnih značilnosti, spolne identitete in izraza, s poudarkom na senzacionalističnem poročanju in njegovem specifičnem jeziku.
- Kako izvajati pošteno, natančno in vključujoče poročanje o LGBTIQ vprašanih s poudarkom na novinarski etiki, razprava o izrazih, ki se jih je treba izogibati, in razlogih za to, podprta z osebnimi izkušnjami udeležencev.

Cilj usposabljanja je okrepiti zavest novinar_k_jev in medijskih strokovnjakinj_ov o posledicah neetičnega poročanja na življenje LGBTIQ oseb ter o porastu sovražnega govora in diskriminacije proti LGBTIQ osebam. Podpora medijskim strokovnjak_injam_om pri obravnavanju teh tem ter okrepitev njihovega znanja o terminologiji, pravnem in družbenem kontekstu ter načelih odgovornega poročanja je zato bistvena za podporo točnemu, na dejstvih temelječemu in spoštljivemu medijskemu poročanju.

Metodologija

Usposabljanje bodo vodile_i tri_je izobraževalke_ci. Koordinacijska ekipa vključuje direktorja_ico slovenske trans-specifične organizacije TransAkcija, direktorja slovenske nevladne organizacije Državljan D/Citizen D, ki se osredotoča na vključujoče spodbujanje človekovih pravic in digitalnih pravic, ter strokovnjaka in izobraževalca Sveta Evrope z novinarskim ozadjem.

Interaktivni deli in vprašanja in odgovori bodo vključeni v tematske delavnice. Ena ura bo namenjena delu v delovnih skupinah, kjer bodo obravnavane različne študije primerov. Članki bodo izbrani v okviru projekta TransAkcije za spremljanje slovenskih medijev o LGBTIQ vprašanih.

Usposabljanje se izvaja v okviru skupnega projekta Evropske unije in Sveta Evrope z naslovom [»Boj proti nasilju in sovražnemu govoru proti LGBTIQ osebam ter krepitev ozaveščenja in na dejstvih temelječih zgodb o LGBTIQ osebah«](#), v sodelovanju z lokalnimi nevladnimi organizacijami Legebitra, DiH, in TransAkcija.